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| **TAYLOR WILDLIFE APPLICATION FORM** | | | | | | | | | | |
| *Please complete the following form and return to admin@taylorwildlife.co.uk by 16:30 on 19th February 2021 at the latest. C.V.s and cover letters will not be accepted. Early applications are very much welcomed (particularly for those applying for the Ecologist role)*  *Many of the questions only require a box to be ticked however where we have asked for an example or explanation, please try to be as relevant as possible. The size of the box does not necessarily indicate how long we expect your answer to be and can be lengthened or shortened to suit. If applying for the role of Field Assistant, please complete sections 1 and 3 only. If applying for the role of Ecologist, please complete all sections.*  *We don’t necessarily expect every applicant to have every skill and as such there is no point in exaggerating in areas where you do not feel confident. We would prefer an honest evaluation of your skills.*  *If you have any relevant publications, please list them at the bottom of your application form.* | | | | | | | | | | |
| Please indicate which role(s) you are applying for. You may wish to be considered for both. | | | |  | Field Assistant (sections 1 & 3 only) | | | | | |
|  | Ecologist (all sections) | | | | | |
| **COVID-19** | | | | | | | | | | |
| *Under normal circumstances, team members are generally free to spend weekends, holidays and free time as they wish. Due to COVID-19, team members may be asked to isolate as a household for the duration of the surveys and may therefore be restricted from visiting other households in their free time. These restrictions may remain in place even if permissible by government guidelines but will be subject to change as circumstances relating to the prevalence of the virus and accessibility of the vaccine are updated.*  *We realise this may impact applicants with family commitments, and some applicants may prefer to work for a shorter time period. If you cannot complete the entire field season (for any reason), please indicate when you are available:* | | | | | | | | | | |
| SECTION 1 (ALL APPLICANTS) | | | | | | | | | | |
| PERSONAL INFORMATION | | | | | | | | | | |
| Name |  | | | | | | | | | |
| Address |  | | | | | | | | | |
| Phone number |  | | | | | | | | | |
| Email address |  | | | | | | | | | |
| QUALIFICATIONS | | | | | | | | | | |
| *Please include only relevant qualifications and do not list individual university course modules.* | | | | | | | | | | |
| Institution | Year | | Qualification/subject | | | | | | Grade | |
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| SURVEY EXPERIENCE | | | | | | | | | | |
| *Each survey team will be asked to complete bird, butterfly and habitat surveys. We do not necessarily expect each candidate to have all of the surveys skills outlined below and teams will likely consist of members with complementary experience. Your experience need not be limited to work, please include volunteering or experience gained as part of a hobby. With this in mind, please select the most appropriate description of your experience for each of the following questions:* | | | | | | | | | | |
| How confident are you at identifying UK upland bird species by sight? | | | | | |  | Very | | | |
|  | Reasonably | | | |
|  | Not very | | | |
| How confident are you at identifying UK upland bird species by call/song? | | | | | |  | Very | | | |
|  | Reasonably | | | |
|  | Not very | | | |
| If relevant, please give a brief summary of your UK bird survey/identification experience (250 words max): | | | | | | | | | | |
| How confident are you at identifying UK butterfly species? | | | | | |  | | Very | | |
|  | | Reasonably | | |
|  | | Not very | | |
| How confident are you at identifying UK moth species? | | | | | |  | | Very | | |
|  | | Reasonably | | |
|  | | Not very | | |
| If relevant, please give a brief summary of your butterfly and moth survey/identification experience (250 words max): | | | | | | | | | | |
| How confident are you at identifying broad habitat types (e.g. blanket bog, dry heath, acid grassland)? | | | | | |  | | Very | | |
|  | | Reasonably | | |
|  | | Not very | | |
| How confident are you at identifying UK upland plant species? | | | | | |  | | Very | | |
|  | | Reasonably | | |
|  | | Not very | | |
| If relevant, please give a brief summary of your habitat and plant survey/identification experience (250 words max): | | | | | | | | | | |
| TEAMWORK | | | | | | | | | | |
| Please give an example of a time you worked as part of a team. Outline the task the team completed, how you contributed and how you feel you could have improved your performance. | | | | | | | | | | |
| HILLCRAFT | | | | | | | | | | |
| How confident are you at navigating across moorland? | | | | | |  | | Very | | |
|  | | Reasonably | | |
|  | | Not very | | |
| Which of the following pieces of navigational equipment do you feel you can use without training? | | | | | |  | | O.S. Map | | |
|  | | Compass | | |
|  | | Garmin GPS | | |
| Have you had any previous navigation training? | | | | | |  | | Yes | | |
|  | | No | | |
| Please give a brief description of where you were trained and by whom. | | | | | | | | | | |
| *Due to the nature of the survey work, it is easiest for candidates if they are reasonably fit before starting surveys.* | | | | | | | | | | |
| On a scale of 1 to 10 with 1 being very unfit and 10 being extremely fit, how would you rate your overall fitness level?  List any relevant fitness activities if you feel they would add to your application. | | | | | | | | | | |
| Please give a short outline of your experience of the uplands. Examples do not need to be work related. | | | | | | | | | | |
| RECORDING DATA, GIS & REPORT WRITING | | | | | | | | | | |
| Data recording is one of the most important parts of our work. Please list 3 things which you feel are important when recording data in a field notebook: | | | | | | | | | | |
| Please give a short outline of your experience of data entry into databases or spreadsheets. | | | | | | | | | | |
| Please give a short outline of your experience of using GIS packages. | | | | | | | | | | |
| SECTION 2: ECOLOGIST APPLICANTS ONLY | | | | | | | | | | |
| Please detail any experience of project management and team leadership: | | | | | | | | | | |
| Please describe any experience you may have of report writing, liaising with clients and the tendering process. | | | | | | | | | | |
| Please identify any areas you feel may be important to the future development of the environmental sector. | | | | | | | | | | |
| SECTION 3: ALL APPLICANTS | | | | | | | | | | |
| OTHER EXPERIENCE | | | | | | | | | | |
| If you have any areas in which you feel you are skilled (which are not covered elsewhere in this form) please summarise these here: | | | | | | | | | | |
| Please list any other relevant training courses you have attended: | | | | | | | | | | |
| Do you have a current, clean driving licence? | | | | | | | | | | Yes/No |
| Do you have experience of driving a 4x4 off road? | | | | | | | | | | Yes/No |
| Have you undertaken a 4x4 off-road training course? | | | | | | | | | | Yes/No |
| Do you have a current First aid qualification? | | | | | | | | | | Yes/No |
| Do you hold any species licences? | | | | | | | | | | Yes/No |
| Do you have a mountain leader qualification (or similar)? | | | | | | | | | | Yes/No |
| REFERENCES | | | | | | | | | | |
| *Please provide the contact details for two referees. These will only be contacted after an interview and if we are considering offering you employment.* | | | | | | | | | | |
| Name | |  | | | | | | | | |
| Address | |  | | | | | | | | |
| Phone Number | |  | | | | | | | | |
| Email Address | |  | | | | | | | | |
| Company | |  | | | | | | | | |
| Relationship to you | |  | | | | | | | | |
|  | | | | | | | | | | |
| Name | |  | | | | | | | | |
| Address | |  | | | | | | | | |
| Phone Number | |  | | | | | | | | |
| Email Address | |  | | | | | | | | |
| Company | |  | | | | | | | | |
| Relationship to you | |  | | | | | | | | |

If COVID-19 restrictions allow, interviews will be held in person (date tbc). Interviews will include a short identification test and an outdoor fieldwork exercise.

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| Please tell us where you first heard about the job e.g. Twitter, Facebook, job website (please specify), word of mouth. |  |

Please rename your application form as ‘yourname\_Assistant’ or ‘yourname\_Ecologist’ depending on which role you are applying for, and submit to [admin@taylorwildlife.co.uk](mailto:admin@taylorwildlife.co.uk). Early applications are encouraged.